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EDUCATION

UNIVERSITY OF SOUTHERN CALIFORNIA

Ed.D., Education Administration, May 1999

Dissertation: An Exploration of the Psychosocial and Support Factors Influencing Goal Attainment

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO

Master of Arts, Education, June 1991

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO

Pupil Personnel Services Credential 1991

UNIVERSITY OF CALIFORNIA, IRVINE

Bachelor of Arts, Economics, June 1986

PROFESSIONAL EXPERIENCE

THE UNIVERSITY OF TEXAS, AUSTIN

DIVISION OF STUDENT AFFAIRS

Vice President for Student Affairs and Dean of Students

September 2016 – Present

Led by the vice president for student affairs and dean of students, the Division of Student Affairs works with academic partners, staff, parents and student leaders to influence our students in Living the Longhorn Life®. Supported by the Vice President for Student Affairs, the Division's nine departments, 37 units and 39 facilities offer first-class programs, facilities and services. They include 15 residence halls, dining facilities, medical and mental health services, new student orientation, recreational sports and two university unions. The Division employs 1,500 students annually and supports 1,000 student organizations, student emergency and veteran services, and leadership programs. The Center for Students in Recovery provides a supportive community where students in recovery and in hope of recovery can achieve academic success while enjoying a genuine college experience free from alcohol and other drugs. The Counseling and Mental Health Center serves the university's diverse campus community by providing high quality, innovative and culturally informed mental health programs and services that enhance and support students' well-being, and academic and life goals. New Student Services coordinates programming and initiatives for students year-round to ensure they transition both academically and

socially to the university. This includes new student orientation, transition initiatives, off-campus living resources, first-generation student resources, and autism spectrum outreach and education. The Office of the Dean of Students empowers Longhorns through leadership development, engaging programming, support for close to 1,000 student organizations, as well as specialized services. Those services include conduct, emergency support, student veteran services, hazing prevention, peer support services and more. Recreational Sports promotes physical fitness, healthy habits and balanced behaviors through an array of recreation facilities, programs, services, special events and student employment opportunities. Programs offered include Intramural Sports, Fitness/Wellness, Outdoor Recreation, Sport Clubs, the Instructional Program and Informal Recreation. Texas Parents serves all students' families who need assistance navigating university resources. All parents and families of enrolled undergraduate students are members of the Texas Parents Association, the university's official association of parents and families that provides benefits to support and promote student success from enrollment through graduation. University Health Services provides healthcare and public health leadership to support students in reaching their optimal health so they can achieve their academic and personal potential. University Housing and Dining oversees 15 residence halls, university apartments, and 10 dining and retail venues. By creating transformative living and learning communities, the staff fosters student engagement, growth and success. University Unions provides a wide array of student services, educational and leadership development opportunities, study and event spaces, and food venues. The department enhances the student experience through our unique and multi-faceted facilities, programs and services, as well as a vibrant student organization.

THE UNIVERSITY OF TEXAS, AUSTIN

COLLEGE OF EDUCATION

Professor of Practice, Department of Educational Leadership and Policy

APRIL 2008 - PRESENT

College of Education faculty members help shape the next generation of higher education professionals. Responsibilities include curriculum development, dissertation supervision, 2009-10 Interim Program Coordinator of the College and University Student Personnel Administration Master's program, and member of the program's admissions committee. Instructor, supervising independent studies and internships, as well as faculty advisor. Previous member of the Graduate Studies Committee (*U.S. News & World Report* has ranked The University of Texas at Austin's graduate education programs **number one in the nation** among public universities).

THE UNIVERSITY OF TEXAS, AUSTIN
DIVISION OF STUDENT AFFAIRS
Senior Associate Vice President and Dean of Students
April 2006 – 2016

The senior associate vice president for student affairs and dean of students reports to the vice president for student affairs and actively collaborates with campus-wide leadership and student legislative leadership in developing and implementing policies for a full range of student development, academic support and campus life programs and resources for one of the largest universities in the nation. As dean of students for a diverse student body that exceeds 50,000, responsibilities include oversight of five facilities, Student Activity Center, Student Services Building, Texas Union, Hogg Memorial Auditorium and 2609 University Avenue. Further, the dean of students leads a team of student affairs professionals working with the design and implementation of a full spectrum of programs and services in twelve departments within the Office of the Dean of Students which is comprised of ten functional areas and two administrative areas, they are: Student Conduct and Academic Integrity, Student Emergency Services, Sorority and Fraternity Life, Legal Services for Students, Legislative Student Organizations, Dean's Research Institute, Leadership and Ethics Institute, Student Activities, Student Veteran Services, Office Management, Title IX Training and Research, and Dean of Students Administration. For a period ranging up to six years, the responsibilities also included the University Housing and Dining, New Student Services, Academic Enrichment Services, Services for Students with Disabilities, Gender and Sexuality Center, Multicultural Engagement Center, Assessment, and Volunteer and Service Learning.

UNIVERSITY OF CALIFORNIA, LOS ANGELES
STUDENT AFFAIRS ORGANIZATION
Assistant Vice Chancellor, Administration
August 2000 – March 2006

Working directly with the vice chancellor, the assistant vice chancellor, administration actively engages in providing general direction for the UC systems' most innovative student services. The Office of the Vice Chancellor directs the programs, services, policy formation, communication and other critical functions for student affairs, which consists of three divisions—Student Development and Health, Student and Campus Life, and Student Academic Services. Student Affairs employs approximately 800 people in 28 departments and has an annual operating budget of \$50 million. Additionally, the AVC oversees Early Academic Outreach Program (EAOP); Bruin Corps; the Office Technology Center; American Disability Act 504 Compliance Office, the Information and Research Office, Fiscal and Human Resource Management, Capital Development, Space and Facilities Planning, Extramural Development and

Marketing, Strategic Planning, Student and Academic Relations, Staff Development and Engagement, and new initiatives.

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

ASSOCIATED STUDENTS, INCORPORATED

Executive Director

September 1996 – August 2000

The executive director reported to the vice president for student affairs and served as the chief executive officer for the Associated Students, Incorporated, a \$10 million not-for-profit university auxiliary. Primary responsibilities included providing leadership and administrative direction to a comprehensive student service program, a recreation center, children's center, University Union, sports complex, copy center, craft center, game room, ropes course and Student Government. Responsibilities included human resource management (65 full-time employees), professional development, policy administration, fiscal administration, program review and development, student development, strategic planning, university relations, facilities management, and public relations. Served as a member of the vice president for student affairs' executive staff.

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO

OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS

Special Assistant to the Vice President/

Director of Advancement, Student Affairs

March 1995 – September 1996

The special assistant reported directly to the vice president for student affairs and participated in policy-decision making for the division, e.g., Student Academic Services, the Education Opportunity Program, Assessment and Testing, Disabled Student Services, Summer Institute, Upward Bound, Student Life and Activities, Health and Psychological Services, Housing and Residential Life, Campus Student Relations and Judicial Affairs, Career Services and the Parent Program. Responsible for the fiscal oversight of a \$35 million dollar budget. Served as the vice president's representative on university committees and as the primary liaison to the Associated Students, Incorporated. Additional responsibilities included providing executive and administrative direction, including the interpretation of Title V, the Campus Administrative Manual, State University Manual and other policies. Coordinated division public relations and fundraising.

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO

STUDENT UNION

Associate Director

September 1991 – February 1995

The associate director reported directly to the executive director and was responsible for developing efficient administration of the Student Union programs, services and operations. The Student Union programs included a multi-cultural center, women's center, copy center, and program board. The associate director is responsible for human and fiscal resource management including analysis and forecasting; policy development and implementation. Additional duties included membership on administrative committees and assisting the executive director in meeting the administrative demands of a growing student service program.

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO

STUDENT UNION

Program Coordinator

August 1986 – September 1991

The program coordinator reported directly to the executive director and was responsible for developing student leadership, operation, and the Student Union. Responsible for student volunteers and program development related to the multi-cultural center, women's resource center, Adult Re-Entry Program, as well as the Audio Visual and Graphic Design Service. Orchestrated all marketing and service assessment tools and coordinated fund development for university special projects.

SERVICE TO COMMUNITY, PROFESSION, AND UNIVERSITY

Strategic Plan Advisory Committee, UT Austin, 2020 – Present

COVID-19 Campus Planning Executive Committee, UT Austin, 2020 – Present

Co-Consultant for External Review, Dean of Students, University of Iowa, 2018

State of Texas Governor's Executive Development Program Class XXXVI, 2017

National Vice-Presidents Group Member, 2017 – Present

Co-Consultant for External Review, Division of Student Affairs, UNC Greensboro, 2016

Task Force for First Year Experience, Executive Co-Chair, 2016 – Present

College to Career Task Force, Executive Committee, 2016 – Present

Vice Provost for Enrollment Management Selection Committee, Co-Chair, 2016

UT Austin Campus Emergency Response Team, 2016 – Present

University Executive Compliance Committee, 2016 – Present

University Budget Council, 2016 – Present

UT Institutional Audit Committee, 2016 - Present

University Diversity and Inclusion Action Plan Executive Committee, 2015 – Present

Co-Chair for Curricular and Co-Curricular Engagement and Integration Network for The Reinvention Center, 2015

Task Force on Historical Representation of Statuary at UT Austin, 2015

College of Education/Higher Education Administration Dissertation Committees, 2014 –

Present

Search Committee for VP for Enrollment Management Position, Co-Chair, 2014 – Present
Title IX Task Force, 2014 – 2017
University of Houston External Review for the Dean of Students, Chair, 2014
Undergraduate Management Council, 2014 – Present
Saint Michael's Catholic Academy Board of Trustees, 2013 – 2017
Student Deans Committee Member, 2013 – 2017
UT Orientation Strategic Committee, 2013 – 2017
Community Advisory Board Member, Caritas of Austin, 2012 – 2016
Provost International Oversight Committee, 2012 – 2017
Division of Housing and Food Service Advisory Council, UT Austin, 2011 – 2013
Austin Child and Guidance Center, Finance Committee Member, 2011 – 2013
Campus Safety and Security Committee, 2011 – 2016
President's Appointee, University Unions Board of Directors, UT Austin, 2009 – 2016
Behavior Assessment Team (BAT), Chair, 2006 – Present
Critical Incident Report Team (CIRT), Chair, 2006 – 2016
Ex-officio Member, Faculty Council, UT Austin, 2006 – Present
Student Services Budget Committee, UT Austin, 2006 – Present
Saint Michael's Catholic Academic/Tech Sub Committee, 2013
Student Government Boot Scholarship Committee, 2013
Student Government Excellent Fund Committee, 2013
TexDoS, Chair, 2013
UT System Women's Leadership Workshop, 2013
Provost Council on Academic Advising, UT Austin, 2011 – 2013
Chair, Student Services Building Committee, UT Austin, 2006 – 2012

PRESENTATIONS AND LECTURES

2021 NASPA Institute for New VPSAs, 2021
Big XII Conference on Black Student Government, 2021
South by Southwest EDU, 2019
Panelist, State of Texas Governor's Executive Development Program Class XXXVII, 2018
37th Annual New Faculty Symposium, UT Austin, 2017
Panelist, Professional Development and Staff Engagement, American Association of Universities Annual Conference, Tulane University, 2017
36th Annual New Faculty Symposium, UT Austin, 2016
Co-Presenter, Enhancing Gateway Courses through Curricular and Co-Curricular Integration, Values, Issues, and Possibilities. Gateway Course Experience Conference, Charlotte, NC, 2015
35th Annual New Faculty Symposium, UT Austin, 2015

Co-Presenter, Reinvention Center National Conference: Transforming the Undergraduate Experience, Arlington, VA, 2014
Big XII SSAO Conference, UT Austin, 2014
Interviewed on history of Legislative Student Organizations, Longhorn Network, 2014
Keynote Speaker, Lavender Graduation, UT Austin, 2014
Presenter, Regional Alumni Visits to Dallas, Austin, San Antonio and Houston with University Unions, 2014
Presenter, “Collaborative Approach to Collegiate Veteran Persistence and Retention”, at the National Institute for Staff and Organizational Development Conference, 2014
Speaker, Women’s Symphony League Youth Leadership Council Program, 2014
Virtual Guest Lecturer, LSU class on Student Development Theory (Application and Practice), 2014
Co-Presenter on Student Veteran College Retention and Success: The University of Texas Collaborative Model, Webinar from UT Austin, 2014
Presenter, Class Ring Ceremony, The Texas Exes, UT Austin, 2010 – Present
Speaker, Gates Scholars Welcome Event, 2013
Speaker, Office of the Dean of Students GA Supervisors Roundtable, 2012 – Present
New Student Athlete and Parent Reception, Intercollegiate Athletics, UT Austin, 2007 – Present
The University of Texas at Austin Orientation Programs, 2006 – Present
Speaker, Higher Education Student Veterans Symposium, 2013
Speaker, Panhellenic Convocation, 2013
Co-Presenter Assessing Veteran Support and Integrated Student Services, University of Alaska Anchorage, 2012
Co-Presenter, NASPA Workshop Arizona, 2012
Keynote Speaker, UT Leadership and Ethics Institute Recognition, UT Austin, 2011
Panelist, Fulbright Women in Higher Education, 2011
Co Presenter, NASPA Workshop Philadelphia, 2010
Keynote for UT Leadership & Ethics Institute Recognition, 2011
Keynote for Lavender Graduation, UT Austin Gender and Sexuality Center, 2011
Keynote Forest Trail Elementary Promotion Ceremony, 2009
New Faculty Orientation, UT Austin, 2007 – 2009
New Student Athlete & Parent Reception, Intercollegiate Athletics, UT Austin 2007 – Present
Speaker at Gone to Texas, UT Austin, 2006 – 2010
Opening speaker, The University of Texas at Austin Orientation Programs, 2006 – Present
Keynote for The University of Texas at Austin Annual Martin Luther King Celebration, 2006
Keynote for Leadership, Education and Progress Commencement, 2007
Keynote for University of Texas at Austin Leadership Institute, 2007
Keynote Speaker at University Panhellenic Council Convocation, UT Austin, 2006
Keynote Speaker at Texas Exes Council Meeting, UT Austin, 2006
University Delegate, “Legends of China: Silk Road to the Future”, 2001 – 2003

Visiting Lecturer, Student Affairs Administration, UCLA 2001 – 2003
Keynote Speaker, Los Angeles Race Rage 2002
Keynote Speaker: “Significance of Women in the Work Place”, Take your Daughter to Work Conference, Cal Poly San Luis Obispo, 2000

POLICY DEVELOPMENT

University Diversity and Inclusion Action Plan, 2016-2017
NCAA Transfer Appeal Policy and Procedure, 2014
Revisions to University of Texas Regents Rules
Annual revisions to the University of Texas Institutional Rules and Regulations
University of Texas at Austin Student Domestic and International Travel Policy
University of Texas at Austin Hazing Policy
University of Texas at Austin Mutual Agreement Adjudication Resolution Process

PROGRAM AND COMMITTEE DEVELOPMENT

Division of Student Affairs Dining Initiative, 2021 – Present
Division of Student Affairs Programming Council, 2020 – Present
CoachUT, 2019 – Present
Division of Student Affairs Internship Program, 2019 – Present
First-Generation Commitment Working Group, 2018
HornsLink at The University of Texas at Austin, 2013 – Present
Creative 40 Acres, 2013 – Present
Earn Your Orange, 2013 – Present
Student Conduct Advisory Committee, 2013 – Present
UT Trail of Lights partnership with City of Austin, 2013 – Present
Dean of Students Scholars – OUR UT, 2012 – Present
Pillars of 40-Acres, 2012 – Present
Academic Integrity & Technology Committee, 2013
President’s Caucus, 2013
2012 Founder of The University of Texas at Austin First-Year Achievement Initiative
2011 Founder of Undergraduate Research Program
2010 Co-Founder of State of Texas Deans of the Corridor
2010 Founder of Division of Housing and Food Service Life Skills Program
2009 Founder of The University of Texas Deans Research Institute
2009 Founder of Student Veterans Services for The University of Texas at Austin
2008 Founder of The University of Texas at Austin Leadership and Ethics Institute
2007 Founder of Legislative Student Organization Orientation Program
Founder, No Child Left Behind Tutorial Program, UCLA 2003
Founder, African American Matriculation Project, UCLA 2002

Founder of Multicultural Center, Cal State San Bernardino, 1993
Founder of Women’s Resource and Adult Reentry Center, Cal State San Bernardino, 1993
Chartered Undergraduate Chapter: Alpha Kappa Alpha Sorority, Inc.– Rho Delta Chapter, 1992

PUBLICATIONS

Audrey M. Sorrells, Sharon Wills, Soncia Reagins-Lilly, Chris Cate, and Jeffrey Moe, “Chapter 9: Veterans Integration to Academic Leadership: A Collaborative University- U.S. Department of Veterans Affairs Outreach Program” in *Supporting Veterans in Higher Education: A Primer for Administrators, Faculty, and Advisors* (edited by Jose E. Coll and Eugenia L. Weiss), Lyceum Books Publishers (2015), (pp 199-121).

Sorrells, A. M., Wills, S., Reagins-Lilly, S., & Moll, J. (in press). Veterans in transition to academic leadership (VITAL): A collaborative outreach program between the University of Texas and the Veterans Administration. In J. E. Coll and E. L. Weiss (eds.). Student

Veterans in Human Services Programs: A Primer for Administrators, Faculty and Academic Advisors. Lyceum Books.

Sorrells, A.M., Cole, H., & Reagins-Lilly (2013). Opportunities for undergraduate research at The University of Texas (OUR UT): A report on the pilot year, 2011-2012. Office of the Dean of Students Research Institute, Division of Student Affairs, The University of Texas at Austin.

Reagins-Lilly, S., Cole, H. A., Hernandez, J., Florez, L., Shin, H., & Sorrells, A. (2013). Special Projects Initiative: Serving students with disabilities in student affairs: A review of programming in the Office of the Dean of Students. Executive Report. Office of the Dean of Students Research Institute, Division of Student Affairs, The University of Texas at Austin.

PROFESSIONAL AFFILIATIONS

Texas Chief Student Affairs Officers, 2016 – Present
UT Delegate, American Association of University Women, 2014 – Present
Association for Orientation, Transition, Retention in Higher Education, 2014 – Present
Association of College Unions International, 2014 – Present
President of Texas Dean of Students Council, 2012
Coordinator, State of Texas Deans of the Corridor, 2010
NCAA BIG XII Deans and Directors Organization, 2007 – Present
NCAA BIX XII Vice President’s Organization, 2007 – Present
National Association of Student Personnel Administrators
Association of Threat Assessment Professionals

National Behavioral Intervention and Threat Assessment Association
Advisory Board Member, Caritas of Austin, 2010 – Present
Board Member, Take Back The Trail Non-Profit Organization, 2011
Program Sponsor, Jack and Jill Association of America, 2010 – Present
Alpha Kappa Alpha Sorority, Incorporated, 1984 – Present