

SONCIA REAGINS-LILLY

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EDUCATION

UNIVERSITY OF SOUTHERN CALIFORNIA

Ed.D., Education Administration, May 1999

Dissertation: An Exploration of the Psychosocial and Support Factors Influencing Goal Attainment

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO

Master of Arts, Education, June 1991

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO

Pupil Personnel Services Credential 1991

UNIVERSITY OF CALIFORNIA, IRVINE

Bachelor of Arts, Economics, June 1986

PROFESSIONAL EXPERIENCE

THE UNIVERSITY OF TEXAS, AUSTIN

DIVISION OF STUDENT AFFAIRS

Vice President for Student Affairs and Dean of Students

September 2016 – Present

The Division of Student Affairs is the hub of student life and well-being at The University of Texas at Austin. Led by Vice President for Student Affairs and Dean of Students Soncia Reagins-Lilly, the team inspires all students — undergraduate, graduate and professional — to live the Longhorn life through its uniquely-designed programs, spaces and resources. The Division supports the whole student, from orientation through graduation, by partnering with students, faculty, families, staff, alumni and supporters. With a foundation of belonging and well-being at its core, the team collectively challenges every student to reach their life and academic goals through an enriched, rewarding and fun college experience. The Counseling and Mental Health Center serves the University's diverse campus community by providing high quality, innovative and culturally informed mental health programs and services that enhance and support students' well-being, and academic and life goals. New Student Services coordinates programming and initiatives for all students year-round to ensure they transition both academically and socially to the University. This includes New Student Orientation and Family Orientation, transition initiatives, first-generation student resources, and autism and neurodiversity outreach and support. Dean of Students staff empower Longhorns through leadership development opportunities,

engaging programs and events, support for close to 900 student organizations, as well as specialized services. These services include student conduct, an attorney for students, emergency support, veteran/military affiliated services, hazing prevention and more. Recreational Sports advances the well-being of Longhorns by providing education through recreation. The department does this through its recreation facilities, programs, services and special events, as well as student employment and leadership development opportunities. Texas Parents serves all students' families who need assistance navigating University resources. All parents and families of enrolled undergraduate students are members of the Texas Parents Association, the University's official association for parents. Membership provides benefits to support and promote student success from enrollment through graduation. University Health Services provides healthcare and public health leadership to support students in reaching their optimal health so they can achieve their academic and personal potential. University Unions is at the heart of campus life, enhancing the student experience through unique and multi-faceted facilities, programs and services. The Unions provides an array of educational leadership and development opportunities; comfortable places to study and relax; fun and enriching events; and a wide selection of food options. From 2016-2023, the responsibilities also included leadership of University Housing and Dining. The department oversees 15 residence halls, University Apartments, 2400 Nueces, Dobie Twenty21, and their dining and retail venues. By creating transformative living and learning communities, the staff fosters student engagement, growth and success.

THE UNIVERSITY OF TEXAS, AUSTIN
COLLEGE OF EDUCATION
Professor of Practice, Department of Educational Leadership and Policy
APRIL 2008 - PRESENT

College of Education faculty members help shape the next generation of higher education professionals. Responsibilities include curriculum development, dissertation supervision, 2009-10 Interim Program Coordinator of the College and University Student Personnel Administration Master's program, and member of the program's admissions committee. Instructor, supervising independent studies and internships, as well as faculty advisor. Previous member of the Graduate Studies Committee (*U.S. News & World Report* has ranked The University of Texas at Austin's graduate education programs **number one in the nation** among public universities).

THE UNIVERSITY OF TEXAS, AUSTIN
DIVISION OF STUDENT AFFAIRS
Senior Associate Vice President and Dean of Students
April 2006 – 2016

The senior associate vice president for student affairs and dean of students reports to

the vice president for student affairs and actively collaborates with campus-wide leadership and student legislative leadership in developing and implementing policies for a full range of student development, academic support and campus life programs and resources for one of the largest universities in the nation. As dean of students for a diverse student body that exceeds 50,000, responsibilities include oversight of five facilities, Student Activity Center, Student Services Building, Texas Union, Hogg Memorial Auditorium and 2609 University Avenue. Further, the dean of students leads a team of student affairs professionals working with the design and implementation of a full spectrum of programs and services in twelve departments within the Office of the Dean of Students which is comprised of ten functional areas and two administrative areas, they are: Student Conduct and Academic Integrity, Student Emergency Services, Sorority and Fraternity Life, Legal Services for Students, Legislative Student Organizations, Dean's Research Institute, Leadership and Ethics Institute, Student Activities, Student Veteran Services, Office Management, Title IX Training and Research, and Dean of Students Administration. For a period ranging up to six years, the responsibilities also included the University Housing and Dining, New Student Services, Academic Enrichment Services, Services for Students with Disabilities, Gender and Sexuality Center, Multicultural Engagement Center, Assessment, and Volunteer and Service Learning.

UNIVERSITY OF CALIFORNIA, LOS ANGELES
STUDENT AFFAIRS ORGANIZATION
Assistant Vice Chancellor, Administration
August 2000 – March 2006

Working directly with the vice chancellor, the assistant vice chancellor, administration actively engages in providing general direction for the UC systems' most innovative student services. The Office of the Vice Chancellor directs the programs, services, policy formation, communication and other critical functions for student affairs, which consists of three divisions—Student Development and Health, Student and Campus Life, and Student Academic Services. Student Affairs employs approximately 800 people in 28 departments and has an annual operating budget of \$50 million. Additionally, the AVC oversees Early Academic Outreach Program (EAOP); Bruin Corps; the Office Technology Center; American Disability Act 504 Compliance Office, the Information and Research Office, Fiscal and Human Resource Management, Capital Development, Space and Facilities Planning, Extramural Development and Marketing, Strategic Planning, Student and Academic Relations, Staff Development and Engagement, and new initiatives.

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO
ASSOCIATED STUDENTS, INCORPORATED
Executive Director

September 1996 – August 2000

The executive director reported to the vice president for student affairs and served as the chief executive officer for the Associated Students, Incorporated, a \$10 million not-for-profit university auxiliary. Primary responsibilities included providing leadership and administrative direction to a comprehensive student service program, a recreation center, children's center, University Union, sports complex, copy center, craft center, game room, ropes course and Student Government. Responsibilities included human resource management (65 full-time employees), professional development, policy administration, fiscal administration, program review and development, student development, strategic planning, university relations, facilities management, and public relations. Served as a member of the vice president for student affairs' executive staff.

CALIFORNIA POLYTECHNIC STATE UNIVERSITY, SAN LUIS OBISPO
OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS
*Special Assistant to the Vice President/
Director of Advancement, Student Affairs
March 1995 – September 1996*

The special assistant reported directly to the vice president for student affairs and participated in policy-decision making for the division, e.g., Student Academic Services, the Education Opportunity Program, Assessment and Testing, Disabled Student Services, Summer Institute, Upward Bound, Student Life and Activities, Health and Psychological Services, Housing and Residential Life, Campus Student Relations and Judicial Affairs, Career Services and the Parent Program. Responsible for the fiscal oversight of a \$35 million dollar budget. Served as the vice president's representative on university committees and as the primary liaison to the Associated Students, Incorporated. Additional responsibilities included providing executive and administrative direction, including the interpretation of Title V, the Campus Administrative Manual, State University Manual and other policies. Coordinated division public relations and fundraising.

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO
STUDENT UNION
*Associate Director
September 1991 – February 1995*

The associate director reported directly to the executive director and was responsible for developing efficient administration of the Student Union programs, services and operations. The Student Union programs included a multi-cultural center, women's center, copy center, and program board. The associate director is responsible for human and fiscal resource management including analysis and forecasting; policy

development and implementation. Additional duties included membership on administrative committees and assisting the executive director in meeting the administrative demands of a growing student service program.

CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO
STUDENT UNION
Program Coordinator
August 1986 – September 1991

The program coordinator reported directly to the executive director and was responsible for developing student leadership, operation, and the Student Union. Responsible for student volunteers and program development related to the multi-cultural center, women's resource center, Adult Re-Entry Program, as well as the Audio Visual and Graphic Design Service. Orchestrated all marketing and service assessment tools and coordinated fund development for university special projects.

SERVICE TO COMMUNITY, PROFESSION, AND UNIVERSITY

Dent Education Board, 2023 – Present
Texas 4000 Advisory Board, 2023 – Present
Derrick Johnson's Defend the Dream Foundation, 2022 – Present
Strategic Plan Advisory Committee, UT Austin, 2020 – Present
COVID-19 Campus Planning Executive Committee, UT Austin, 2020 – 2022
Consultant for NASPA Review, Student Affairs, University of California, Irvine, 2022
Consultant for External Review, Student Affairs, University of California, Los Angeles, 2019
Co-Consultant for External Review, Dean of Students, University of Iowa, 2018
State of Texas Governor's Executive Development Program Class XXXVI, 2017
National Vice-Presidents Group Member, 2017 – Present
Co-Consultant for External Review, Division of Student Affairs, UNC Greensboro, 2016
Task Force for First Year Experience, Executive Co-Chair, 2016 – Present
College to Career Task Force, Executive Committee, 2016 – Present
Vice Provost for Enrollment Management Selection Committee, Co-Chair, 2016
UT Austin Campus Emergency Response Team, 2016 – Present
University Executive Compliance Committee, 2016 – Present
University Budget Council, 2016 – Present
UT Institutional Audit Committee, 2016 - Present
University Diversity and Inclusion Action Plan Executive Committee, 2015 – Present
Co-Chair for Curricular and Co-Curricular Engagement and Integration Network for The Reinvention Center, 2015
Task Force on Historical Representation of Statuary at UT Austin, 2015
College of Education/Higher Education Administration Dissertation Committees, 2014 –

Present

Search Committee for VP for Enrollment Management Position, Co-Chair, 2014 – Present
Title IX Task Force, 2014 – 2017
University of Houston External Review for the Dean of Students, Chair, 2014
Undergraduate Management Council, 2014 – Present
Saint Michael's Catholic Academy Board of Trustees, 2013 – 2017
Student Deans Committee Member, 2013 – 2017
UT Orientation Strategic Committee, 2013 – 2017
Community Advisory Board Member, Caritas of Austin, 2012 – 2016
Provost International Oversight Committee, 2012 – 2017
Division of Housing and Food Service Advisory Council, UT Austin, 2011 – 2013
Austin Child and Guidance Center, Finance Committee Member, 2011 – 2013
Campus Safety and Security Committee, 2011 – 2016
President's Appointee, University Unions Board of Directors, UT Austin, 2009 – 2016
Behavior Assessment Team (BAT), Chair, 2006 – Present
Critical Incident Report Team (CIRT), Chair, 2006 – 2016
Ex-officio Member, Faculty Council, UT Austin, 2006 – Present
Student Services Budget Committee, UT Austin, 2006 – Present
Saint Michael's Catholic Academic/Tech Sub Committee, 2013
Student Government Boot Scholarship Committee, 2013
Student Government Excellent Fund Committee, 2013
TexDoS, Chair, 2013
UT System Women's Leadership Workshop, 2013
Provost Council on Academic Advising, UT Austin, 2011 – 2013
Chair, Student Services Building Committee, UT Austin, 2006 – 2012

PRESENTATIONS AND LECTURES

Co-Presenter, Life After a Doctoral Program in Higher Education and What Comes Next..., 2023 NASPA Annual Conference, 2023
Panelist, Discussion on College and University Student Mental Health, Princeton University Trustee Meeting Committee of the Whole, 2022
Co-Chair, Association of American Universities, Senior Student Affairs Officers Conference, 2022
Co-Presenter, 2021 NASPA Institute for New VPSAs, 2021
Speaker, Big XII Conference on Black Student Government, 2021
Panelist, South by Southwest EDU, 2019
Panelist, State of Texas Governor's Executive Development Program Class XXXVII, 2018
37th Annual New Faculty Symposium, UT Austin, 2017
Panelist, Professional Development and Staff Engagement, American Association of Universities Annual Conference, Tulane University, 2017

36th Annual New Faculty Symposium, UT Austin, 2016
Co-Presenter, Enhancing Gateway Courses through Curricular and Co-Curricular Integration, Values, Issues, and Possibilities, Gateway Course Experience Conference, Charlotte, NC, 2015
35th Annual New Faculty Symposium, UT Austin, 2015
Co-Presenter, Reinvention Center National Conference: Transforming the Undergraduate Experience, Arlington, VA, 2014
Big XII SSAO Conference, UT Austin, 2014
Interviewed on history of Legislative Student Organizations, Longhorn Network, 2014
Keynote Speaker, Lavender Graduation, UT Austin, 2014
Presenter, Regional Alumni Visits to Dallas, Austin, San Antonio and Houston with University Unions, 2014
Presenter, “Collaborative Approach to Collegiate Veteran Persistence and Retention”, at the National Institute for Staff and Organizational Development Conference, 2014
Speaker, Women’s Symphony League Youth Leadership Council Program, 2014
Virtual Guest Lecturer, LSU class on Student Development Theory (Application and Practice), 2014
Co-Presenter on Student Veteran College Retention and Success: The University of Texas Collaborative Model, Webinar from UT Austin, 2014
Presenter, Class Ring Ceremony, The Texas Exes, UT Austin, 2010 – Present
Speaker, Gates Scholars Welcome Event, 2013
Speaker, Office of the Dean of Students GA Supervisors Roundtable, 2012 – Present
New Student Athlete and Parent Reception, Intercollegiate Athletics, UT Austin, 2007 – Present
The University of Texas at Austin Orientation Programs, 2006 – Present
Speaker, Higher Education Student Veterans Symposium, 2013
Speaker, Panhellenic Convocation, 2013
Co-Presenter Assessing Veteran Support and Integrated Student Services, University of Alaska Anchorage, 2012
Co-Presenter, NASPA Workshop Arizona, 2012
Keynote Speaker, UT Leadership and Ethics Institute Recognition, UT Austin, 2011
Panelist, Fulbright Women in Higher Education, 2011
Co Presenter, NASPA Workshop Philadelphia, 2010
Keynote Speaker, UT Leadership & Ethics Institute Recognition, 2011
Keynote Speaker, Lavender Graduation, UT Austin Gender and Sexuality Center, 2011
Keynote Speaker, Forest Trail Elementary Promotion Ceremony, 2009
New Faculty Orientation, UT Austin, 2007 – 2009
New Student Athlete & Parent Reception, Intercollegiate Athletics, UT Austin 2007 – Present
Speaker at Gone to Texas, UT Austin, 2006 – 2010
Opening Speaker, The University of Texas at Austin Orientation Programs, 2006 – Present

Keynote Speaker, The University of Texas at Austin Annual Martin Luther King Celebration, 2006
Keynote Speaker, Leadership, Education and Progress Commencement, 2007
Keynote Speaker, University of Texas at Austin Leadership Institute, 2007
Keynote Speaker, University Panhellenic Council Convocation, UT Austin, 2006
Keynote Speaker, Texas Exes Council Meeting, UT Austin, 2006
University Delegate, “Legends of China: Silk Road to the Future”, 2001 – 2003
Visiting Lecturer, Student Affairs Administration, UCLA 2001 – 2003
Keynote Speaker, Los Angeles Race Rage 2002
Keynote Speaker: “Significance of Women in the Work Place”, Take your Daughter to Work Conference, Cal Poly San Luis Obispo, 2000

POLICY DEVELOPMENT

University Diversity and Inclusion Action Plan, 2016-2017
NCAA Transfer Appeal Policy and Procedure, 2014
Revisions to University of Texas Regents Rules
Annual revisions to the University of Texas Institutional Rules and Regulations
University of Texas at Austin Student Domestic and International Travel Policy
University of Texas at Austin Hazing Policy
University of Texas at Austin Mutual Agreement Adjudication Resolution Process

PROGRAM AND COMMITTEE DEVELOPMENT

Division of Student Affairs Dining Initiative, 2021 – Present
Division of Student Affairs Programming Council, 2020 – Present
CoachUT, 2019 – Present
Division of Student Affairs Internship Program, 2019 – Present
First-Generation Commitment Working Group, 2018
HornsLink at The University of Texas at Austin, 2013 – Present
Creative 40 Acres, 2013 – Present
Earn Your Orange, 2013 – Present
Student Conduct Advisory Committee, 2013 – Present
UT Trail of Lights partnership with City of Austin, 2013 – Present
Dean of Students Scholars – OUR UT, 2012 – Present
Pillars of 40-Acres, 2012 – Present
Academic Integrity & Technology Committee, 2013
President’s Caucus, 2013
2012 Founder of The University of Texas at Austin First-Year Achievement Initiative
2011 Founder of Undergraduate Research Program
2010 Co-Founder of State of Texas Deans of the Corridor

2010 Founder of Division of Housing and Food Service Life Skills Program
2009 Founder of The University of Texas Deans Research Institute
2009 Founder of Student Veterans Services for The University of Texas at Austin
2008 Founder of The University of Texas at Austin Leadership and Ethics Institute
2007 Founder of Legislative Student Organization Orientation Program
Founder, No Child Left Behind Tutorial Program, UCLA 2003
Founder, African American Matriculation Project, UCLA 2002
Founder of Multicultural Center, Cal State San Bernardino, 1993
Founder of Women’s Resource and Adult Reentry Center, Cal State San Bernardino, 1993
Chartered Undergraduate Chapter: Alpha Kappa Alpha Sorority, Inc.– Rho Delta Chapter, 1992

DOCTORAL DISSERTATION COMMITTEES AND MENTORSHIP

Cierra Campbell Brown, 2023
Tepera Holman, 2023
Kelly Soucy, 2023
Robert Leary, 2022
Chris Burnett, 2021
Fran’Cee Brown-McClure, 2015
Ryan Miller, 2015
Jennifer Smith, 2014

PUBLICATIONS

Audrey M. Sorrells, Sharon Wills, Soncia Reagins-Lilly, Chris Cate, and Jeffrey Moe, “Chapter 9: Veterans Integration to Academic Leadership: A Collaborative University- U.S. Department of Veterans Affairs Outreach Program” in *Supporting Veterans in Higher Education: A Primer for Administrators, Faculty, and Advisors (edited by Jose E. Coll and Eugenia L. Weiss)*, Lyceum Books Publishers (2015), (pp 199-121).

Sorrells, A. M., Wills, S., Reagins-Lilly, S., & Moll, J. (in press). Veterans in transition to academic leadership (VITAL): A collaborative outreach program between the University of Texas and the Veterans Administration. In J. E. Coll and E. L. Weiss (eds.). Student

Veterans in Human Services Programs: A Primer for Administrators, Faculty and Academic Advisors. Lyceum Books.

Sorrells, A.M., Cole, H., & Reagins-Lilly (2013). Opportunities for undergraduate research at The University of Texas (OUR UT): A report on the pilot year, 2011-2012. Office of the Dean of Students Research Institute, Division of Student Affairs, The University of Texas at Austin.

Reagins-Lilly, S., Cole, H. A., Hernandez, J., Florez, L., Shin, H., & Sorrells, A. (2013).

Special Projects Initiative: Serving students with disabilities in student affairs: A review of programming in the Office of the Dean of Students. Executive Report. Office of the Dean of Students Research Institute, Division of Student Affairs, The University of Texas at Austin.

PROFESSIONAL AFFILIATIONS

Association of Public and Land-Grant Universities, Class of 2025 Member
Texas Chief Student Affairs Officers, 2016 – Present
UT Delegate, American Association of University Women, 2014 – Present
Association for Orientation, Transition, Retention in Higher Education, 2014 – Present
Association of College Unions International, 2014 – Present
President of Texas Dean of Students Council, 2012
Coordinator, State of Texas Deans of the Corridor, 2010
NCAA BIG XII Deans and Directors Organization, 2007 – Present
NCAA BIG XII Vice President’s Organization, 2007 – Present
National Association of Student Personnel Administrators
Association of Threat Assessment Professionals
National Behavioral Intervention and Threat Assessment Association
Advisory Board Member, Caritas of Austin, 2010 – Present
Board Member, Take Back The Trail Non-Profit Organization, 2011
Program Sponsor, Jack and Jill Association of America, 2010 – Present
Alpha Kappa Alpha Sorority, Incorporated, 1984 – Present