

Trinidad San Miguel, Ed.D.

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EDUCATION: 1996 - Doctor of Education - University of Texas at Austin
1979 - Master of Education - University of Houston-Victoria
1977 - Bachelor of Arts – Texas State University (formerly Southwest Texas State University)

CERTIFICATIONS: 2004 - Standard English as a Second Language
1995 - Professional Superintendent
1981 - Professional Mid-Management Administrator
1981 - Professional Supervisor
1977 - Provisional High School – History & Spanish

EXPERIENCE: September 2019 to Present-Consultant
McCormick Middle School (Hays CISD)-Rated D-68
Simon Middle School (Hays CISD)-Rated D-64

September 2018 to August 2019-Professional Service Provider
Tom Green Elementary School (Hays CISD)
1st Year Improvement Required: Index 1-Student Achievement,
Index 2-School Progress and Index 3-Closing the Gaps
Improved to a B-83

August 2018 to Present-Professional Development Facilitator
Catapult Learning-New Jersey
Deliver Professional Development- College and Career Readiness
Standards for Literary
Yokota American Air Base-Tokyo, Japan-2018-19 and 2019-20
Iwakuni American Air Base-Iwakuni, Japan-Summer 2019
Sasebo American Air Base-Sasebo, Japan-Summer 2019

August 2018 to Present-Assistant Professor of Practice
The University of Texas at Austin-College of Education
Supervise 9 Principal Interns and all were successful

June to August 2018-Consultant
The University of Texas at Austin-College of Education
Delivered Advancing Educational Leadership (AEL) and
Texas Teacher Evaluation and Support System (TTESS)
to the 2017 & 2018 Principal Cohorts. All 20 students were
successful.

January to May 2018-Consultant
The University of Texas at Austin-College of Education
Delivered Advancing Educational Leadership (AEL) and
Texas Teacher Evaluation and Support System (TTESS)
to the 2016 Principal Cohort. All 10 students were successful.

September 2017 to August 2018-Professional Service Provider
Hemphill Elementary School (Hays CISD)
2nd Year Improvement Required: Index 1-Student Achievement,
Index 3-Closing Performance Gap & Index 4-Postsecondary
Readiness
Improved to Met Standards

September 2017 to August 2018-Professional Service Provider
Science Hall Elementary School (Hays CISD)
Improved Required: Index 1: Student Achievement, Index 3: Closing
Performance Gaps
Improved to Met Standards

September 2016 to August 2017-Professional Service Provider
Carrizo Springs Intermediate School (Carrizo Springs CISD)
Improvement Required: Index 1-Student Achievement, Index 2
Student Progress & Index 3-Closing Performance Gap
Improved to Met Standards

September 2015 to August 2017-Professional Service Provider
Bradford Elementary School (San Angelo ISD)
Improvement Required: Index 1-Student Achievement, Index 2-
Student Progress, Index 3-Closing Performance Gap & Index 4-
Postsecondary Readiness Improved to Met Standards

September 2014 to August 2015-Professional Service Provider
Sierra Blanca School (Sierra Blanca ISD)
Improvement Required: Index 1-Student Achievement in
Mathematics & Science and Index 3-Closing Performance Gaps
(Economically Disadvantaged & Hispanic)
Released due to travel expenses

September 2013 to August 2015-Professional Service Provider
Carrizo Springs High School (Carrizo Springs CISD)
Improvement Required: Index 2-Student Progress in Reading,
Mathematics and Writing
Improved to Met Standards

September 2013 to August 2014-Professional Service Provider
Decker Elementary School (Manor ISD)

Improvement Required: Index 1-Student Achievement in Writing
Improved Required.
Released as PSP. District wanted one PSP for all IR schools

August 2012 to December 2012-Consultant
The University of Texas at Austin
Educational Administration

September 2011 to August 2013-Professional Service Provider
Palo Duro High School (Amarillo ISD)
Academically Unacceptable (Math & Science-African American)
Missed AYP 2012 (Reading-Hispanic and Economically
Disadvantaged)
Improved to Met Standards and received Distinction Designation:
Academic Achievement in Mathematics

September 2011 to August 2013-Professional Service Provider
Pampa High School (Pampa ISD)
Academically Unacceptable (Math-All Students, Hispanics and
Economically Disadvantaged)
Missed AYP 2012 (Reading-All Students, Hispanic, White,
Economically Disadvantaged & LEP; Math-All Students, Hispanic,
White, Economically Disadvantaged & LEP)
Improved to Met Standards

September 2011 to August 2013-Professional Service Provider
Pampa Junior High School (Pampa ISD)
Academically Unacceptable (Science-Hispanic)
Missed AYP 2012 (Reading-All Students, Hispanic, White,
Economically Disadvantaged & Special Education; Math-All Students,
Hispanic, White, Economically Disadvantaged, Special Education & LEP)
Improved to Met Standards

November 2010-August 2011-Learning Coach
American Quality Productivity Council/CATALYST
Facilitate learning for six (6) principals in Texas

August 2010 to August 2013-Professional Service Provider
Oak Meadows Elementary School (Manor ISD)
Academically Unacceptable (Reading-Hispanic and Economically
Disadvantaged)
Met Required Improvement for Reading-Hispanic and
Economically Disadvantaged.
2nd Year Academically Unacceptable (Science-Hispanic and Math-
African American)
Improved to Met Standards and received Distinction Designation:

Academic Achievement in Mathematics

August 2010 to March 2011-External Technical Assistance Team Member
Blanco High School (Blanco ISD) Pre-AU (Math-Hispanic)
Met Absolute Standard

August 2009 to June 2010-Learning Coach
American Quality Productivity Council/Texas Principal Excellence Program
Facilitate learning for seven (7) principals in the west Texas area

September 2009 to August 2011-External Campus Intervention Team
Member Rocksprings High School (Rocksprings ISD)
Academically Unacceptable (Math-Economically Disadvantaged and Hispanic)
Improved to Academically Acceptable

December 2009 to 2010-External Technical Assistance Team Member
Stony Point High School (Round Rock ISD)
Pre-Academically Unacceptable (Math-African American)
Improved to Recognized

August 2008 to May 2010-Adjunct Professor
Concordia University Texas
Educational Administration

December 2008 to August 2009 External Technical Assistance Team
Member McNeil High School, Round Rock High School and Stony Point
High School (Round Rock ISD)
Pre-Academically Unacceptable (Completion Rate for all 3 high
schools and Math for Round Rock High School). July 2009 Ratings:
McNeil High School-Recognized, Round Rock High School and Stony
Point High School-Academically Acceptable

February 2008 to August 2009 External Campus Intervention Team
Member Lexington High School (Lexington ISD)
Academically Unacceptable (Math-Economically Disadvantaged)
Improved to Academically Acceptable

February to August 2008 External Campus Improvement Team
Member Jarrell High School (Jarrell ISD)
Academically Unacceptably (Math-Hispanic and Economically
Disadvantaged & Science-Economically Disadvantaged)
Improved to Recognized

July 2007 to January 2008 & Summer II 2008-Lecturer
The University of Texas at Austin
Educational Administration

October 2006 to December 2010-Consultant
The University of Texas at Austin and Austin Independent School District
Principal Assessment Center and Mentoring Services

August 2001 to May 2003-Lecturer
The University of Texas at Austin
Educational Administration

August 2000 to May 2015 Adjunct Professor and Lecturer
Texas State University-San Marcos
Educational Administration and Psychological Services

August 2000 to August 2006 Education Specialist
Education Service Center, Region XIII
Leadership Development and Assessment

January 2000 to August 2000-Assistant Professor
Southwest Texas State University
Educational Administration and Psychological Services

August 2000 to August 2006 Education Specialist
Education Service Center, Region XIII
Leadership Development and Assessment

September 1995 to December 1999 Coordinator
Educator Preparation Improvement Initiative (EPII)
State Board for Educator Certification/Education Service Center,
Region XIII

January 1993-August 1995 Director of Programs
Texas School Improvement Initiative (TSII) Director
Texas Education Agency
Division of Accountability Development, Training and Support

July 1990-December 1993 Education Specialist
Texas Education Agency
Division of Accreditation/Office of Accountability: Unit 3/Large
District Unit

July 1989-June 1990 Principal
Victoria Independent School District
William H. Smith Elementary School

June 1986-June 1989 Assistant Principal for Instruction
Victoria Independent School District
Patti Welder Intermediate School

June 1985-June 1986 Assistant Principal for Discipline
Victoria Independent School District
Victoria Stroman High School

January 1983-June 1985 Assistant Principal for Curriculum
Victoria Independent School District
Victoria Stroman High School

1981, 1983, 1985 Summer School Principal
Victoria Independent School District
Victoria Stroman High School

January 1981-December 1983 Assistant Principal for Student Activities
Victoria Independent School District
Victoria Stroman High School

August 1977-December 1980 Spanish/American History Teacher
Victoria Independent School District
Victoria Stroman High School

Publications/Papers

Resident Teachers Involved in Action Research
American Educational Research Association, San Francisco, CA (May 2013)
Supervised & Served as the Discussant 3 Resident Teachers from
Texas State University-San Marcos

Building Instructional Leaders' Capacity to Deliver Constructive Feedback to
Teachers (2006) Journal of Personnel Evaluation in Education, Co-written with Dr.
Martha Ovando

Assistant Principals and Principals Involved in Action Research
American Educational Research Association, Montreal, Canada (April 2005).
Supervised & Sponsored 5 Interns from the Education Service
Center, Region XIII Principal Alternative Certification Program

Accountability: Using Data for School Improvement (Chapter appears in a book,
Educational Leadership: Changing Schools, Changing Roles, by Judy Reinhartz and
Don Beach. (Spring 2004)

Instructional Leadership: Delivering Constructive Feedback to Enhance Teaching and Learning American Educational Research Association, San Diego, CA. (April 2004). Co-Written & Presented with Dr. Martha N. Ovando

Accountability System for Educator Preparation: Standards, Data Analysis, and Continuous Improvement (Chapter appears in a book, Encyclopedia of Standards, edited by Joe L. Kincheloe and Danny Weil, Fall 2001)

Pre-Kindergarten- 16 Educational Accountability System: The Lone Star State's Response and Is Anyone Listening? American Educational Research Association, New Orleans, LA. (April 2000). Co-Written & Presented with Dr. Ruben Garza and Mr. Warren Gibbs

DISSERTATION

The Influence of the State-Mandated Accountability System on the School Improvement Process in Selected Texas Elementary Schools, 1996

SPECIALIZED TRAINING

State Trainer for Trainers of Texas Teacher Evaluation and Support System (TTESS), 2015

State Trainer for Trainers of Advancing Educational Leadership (AEL), 2015

State Trainer for Trainers of Texas Principal Evaluation and Support System (TPESS), 2015

Certified Texas Teacher Evaluation and Support System (TTESS) Appraiser, 2014

Completed Advancing Educational Leadership (AEL), 2014

Certified Texas Principal Evaluation and Support System (TPESS) Appraiser, 2014

Certified as a Professional Service Provider for the State of Texas, July 2010-Present

Certified as a Coaching for Results Learning Coach, May 2010

State Trainer for Trainers of Instructional Leadership Development (ILD) and

Professional Development and Appraisal System (PDAS) (ESC, Region XIII; 2006)

Certified as a Director of Assessment Centers for Principal Assessment of Leadership Skills (PALS) and trained as a PALS Assessor and Feedback Specialist (ESC, Region XIII; 2006)

Certified as a Director of Assessment Centers for Principal Individual Assessment (PIA) and trained as a PIA Assessor and Feedback Specialist (ESC, Region V; 2003)

Certified as a Director of Assessment Centers for Development Assessment Center (DAC) and trained as DAC Assessor and Feedback Specialist (National Association for Secondary School Principals; 2001)

Certified as a Director of Assessment Centers for School Administrators Skills (SASA) and trained as a SASA Assessor and Feedback Specialist (Texas Principals Leadership Initiative; 2000)

State Trainer of Trainer for Instructional Leadership Development and Professional Development and Appraisal System (ILD & PDAS; 2000 & 2006)

Trainer of Texas Essential Knowledge and Skills (TEKS) for Leaders (1998)

COMMUNITY SERVICE:

Appointed to the Texas Exes Travel Committee, July 1, 2017-June 30, 2019. Will serve as Chair in 2019-20

Mentoring two male students since 2016 school year at Travis High School-Austin ISD

Selected as 2017 Mentor of the Year at Travis High School (Austin ISD)-APIE

Serving as Board Member & Vice President on the Ki Academy Charter School (San Marcos Treatment Center), September 2014 to August 2017

Selected as 2015 Volunteer of the Year at Travis High School (Austin ISD)-APIE

Board Member on the Austin Independent School District Partners in Education (APIE), September 2013-Present

Mentored two 9th grade students during the 2013-14 school year at Travis High School-Austin ISD. Mentored one of the students during the 2014-15 and 2015-16 school years

Mentored a 9th grade student during the 2012-13 school year at Reagan High School-Austin ISD

Volunteer at Christopher House, Austin, TX, 1997

Texas Education Agency-Hispanic Employees Association, 1992-2002